

AN ORDINANCE OF THE TOWN OF GIG HARBOR ADOPTING A PERSONNEL RECLASSIFICATION AND SALARY SCHEDULE POLICY.

WHEREAS, certain salary and position reclassification recommendations have been presented to the Town of Gig Harbor,

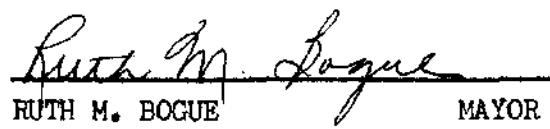
WHEREAS, said study recommended to the Town Council of the Town of Gig Harbor that management personnel positions be reclassified,

NOW, THEREFORE, BE IT ORDAINED AS FOLLOWS:

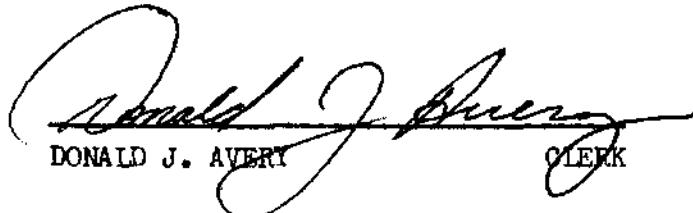
RECLASSIFICATION OF:

1. The present Clerk-Treasurer position to that of "Clerk-Treasurer/Administrative Assistant".
2. Consolidation of all public works functions under the direction of one department head with the appointment to this position open to competition.
3. Reclassification of the existing Sewer Superintendent position to that of "Sewer Treatment Plant Operator".
4. Reclassification of the present Street and Water Superintendent position to that of "Public Works Supervisor".
5. Reclassification of the existing position of the head of the Planning and Building Department to that of "Director-Planning and Inspection".
6. Adoption of the salary schedule, Exhibit "A".
7. Implementation of a "save-pay" policy for the employees who may be adversely affected by reclassification actions.
8. Development and implementation of a personnel program document that sets forth, as a minimum, policy and procedures concerning:
  - (1) employee performance evaluations, and
  - (2) (incentive) salary step-increases.

PASSED by the Town Council, Town of Gig Harbor, this 30th day of July, 1979.

  
RUTH M. BOGUE  
MAYOR

ATTEST:

  
DONALD J. AVERY  
CLERK

GIG HARBOREXHIBIT "A"SALARY SCHEDULESTEP

<u>DEPT.</u>	<u>JOB CLASS</u>	<u>JOB DESCRIPTION</u>	<u>PAY LEVEL</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
01	075	Clerk-Treasurer/ Administrative Assistant	33	9.0615 18,847.92	9.5146 19,790.37	9.9903 20,779.82	10.4898 21,818.78	11.0143 22,909.74
02	530	Director-Planning And Inspection	32	8.6300 17,950.40	9.0615 18,847.92	9.5146 19,790.37	9.9903 20,779.82	10.4898 21,818.78
03	645	Director-Public Works	34	9.5146 19,790.37	9.9903 20,779.82	10.4898 21,818.78	11.0143 22,909.74	11.5650 24,055.20
03	610	Public Works Supervisor	31	8.2190 17,095.52	8.6300 17,950.40	9.0615 18,847.92	9.5146 19,790.37	9.9903 20,779.82
03	715	Sewage Treatment Operator	31	8.2190 17,095.52	8.6300 17,950.40	9.0615 18,847.92	9.5146 19,790.37	9.9903 20,779.82
		Police Chief	33	9.0615 18,847.92	9.5146 19,790.37	9.9903 20,779.82	10.4898 21,818.78	11.0143 22,909.74

TO Don Avery

F TOWN OF GIG HARBOR  
R P. O. Box 145  
O Gig Harbor, WA 98335  
M Phone 858-8136

Date 7-31-79

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E

CLERK/TREASURER

STEP 4

DIRECTOR - PLANNING & INSPECTION

STEP 2

DIRECTOR - PUBLIC WORKS

STEP 2

THESE WILL BE REVIEWED AND/OR REVISED IN  
THREE MONTHS.

THANKS

R.

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