

ORDINANCE NO. 366

AN ORDINANCE REPLACING ORDINANCE NO. 313 CONCERNING PERSONNEL RECLASSIFICATION AND SALARY POLICY, AND ADOPTING A NEW CLASSIFICATION AND SALARY SCHEDULE POLICY.

WHEREAS, certain salary and position reclassifications are required to adopt a new administrative structure; and,

WHEREAS, such a structure has been recommended to the City Council; and,

WHEREAS, the City Council wishes to adopt the recommended management system,

NOW, THEREFORE, be it ordained as follows:

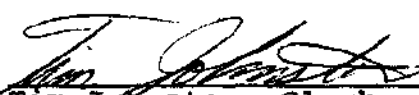
RECLASSIFICATION OF:

1. The present Clerk-Treasurer/Administrative Assistant to that of Clerk/Director of Administration.
2. Consolidation of all public works and building department functions under the direction of the Public Works Director.
3. Reclassification of the existing Sewer Superintendent position to that of "Sewer Treatment Plant Operator".
4. Reclassification of the present Street and Water Superintendent position to that of "Public Works Supervisor".
5. Reclassification of the existing position of the Director-Planning and Inspection to that of "Planning Director".
6. Adoption of the salary schedule, Exhibit "A".
7. Reclassification of the existing position of Police Chief to that of "Director of Public Safety/Operations".
8. Development and implementation of a personnel program document that sets forth, as a minimum, policy and procedures concerning:
  - (1) employee performance evaluations, and
  - (2) (incentive) salary step-increases.

PASSED by the City Council, City of Gig Harbor, this 27th day of April, 1981.

  
Ruth M. Bogue, Mayor

ATTEST:

  
Tim Johnston, Clerk

## EXHIBIT "A"

GIG HARBOR SALARY SCHEDULE

<u>Dept.</u>	<u>Job Description</u>	<u>Pay Level</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
1	03 Public Works Director	36	13.5156 28,112.36	14.1914 29,518.01	14.9009 30,993.87	15.6459 32,543.56	16.428 34,170.2
2	03 Public Works Supervisor	31	10.5898 22,026.69	11.1194 23,128.16	11.6753 24,284.56	12.2591 25,498.86	12.872 26,773.7
3	03 Sewage Treatment Plant Operator	31	10.5898 22,026.69	11.1194 23,128.16	11.6753 24,284.56	12.2591 25,498.86	12.872 26,773.7
4	02 Planning Director	32	11.1194 23,128.16	11.6753 24,284.56	12.2591 25,498.86	12.8720 26,773.72	13.515 28,112.3
5	02 Clerk/Director of Administration	38	14.9009 30,993.87	15.6459 32,543.56	16.4282 34,170.29	17.2494 35,878.80	18.111 37,672.7
6	04 Director of Public Safety/Operations	37	14.1914 29,518.01	14.9009 30,993.87	15.5459 32,543.56	16.4282 34,170.29	17.249 35,878.8