

**CITY OF GIG HARBOR  
RESOLUTION NO. 619**

**A RESOLUTION OF THE CITY OF GIG HARBOR ESTABLISHING A  
RECOGNITION PROGRAM AND ADDING A NEW SECTION TO THE  
PERSONNEL POLICIES.**

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WHEREAS, the current City of Gig Harbor Personnel Regulations has no provision for the City to pay for special recognition awards or ceremonies; and

WHEREAS, there are times when it is appropriate to recognize the contribution of employees and volunteers with a token of the city's appreciation; and

WHEREAS, policy should be included in the Personnel Regulations to facilitate the recognition awards and ceremonies;

NOW THEREFORE, BE IT RESOLVED by the City Council as follows:

Section V. RECOGNITION AWARDS shall be added under the Employment Benefits section of the Gig Harbor Personnel Regulations to read as follows:

- V. The City of Gig Harbor encourages recognition activities that provide employees and volunteers a meaningful experience, but would not be considered extravagant by community standards. Recognition awards or ceremonies shall follow the standards outlined in RCW 41.60.150, Recognition Awards.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF GIG HARBOR  
This 8<sup>th</sup> day of December, 2003.

APPROVED:

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GRETCHEN A. WILBERT, MAYOR

ATTEST/AUTHENTICATED:

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MOLLY M. TOWSLEE, CITY CLERK

FILED WITH THE CITY CLERK: 12/3/03  
PASSED BY THE CITY COUNCIL: 12/8/03  
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**RCW 41.60.150 Recognition awards.**

Other than suggestion awards and incentive pay unit awards, agencies shall have the authority to recognize employees, either individually or as a class, for accomplishments including outstanding achievements, safety performance, longevity, outstanding public service, or service as employee suggestion evaluators and implementors. Recognition awards may not exceed two hundred dollars in value per award. Such awards may include, but not be limited to, cash or such items as pen and desk sets, plaques, pins, framed certificates, clocks, and calculators. Award costs shall be paid by the agency giving the award.

[2000 c 139 § 2; 1999 c 50 § 10; 1989 c 56 § 5; 1985 c 114 § 7.]

Effective as of 1/1/2004 - Refer to latest information.