

ORDINANCE 1544

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GIG HARBOR, WASHINGTON, AMENDING THE CITY'S PERSONNEL SALARY SCHEDULE; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the city council adopted the 2025-26 Budget and Salary Schedule through Ordinance 1532 on November 25, 2024 (subsequently amended by Ordinance 1536); and

WHEREAS, it is necessary and appropriate to establish the salary schedule for employees of the City of Gig Harbor by ordinance; and

WHEREAS, pursuant to RCW 35A.11.020, the city council has the budget authority to correct the compensation of its officers and employees; and

WHEREAS, the city council desires to adjust the salary schedules for the positions of Operations Supervisor – Streets and Storm, Operations Supervisor – Parks and Facilities, and Operations Supervisor – Water;

NOW THEREFORE, The City Council of the City of Gig Harbor, Washington, do ordain as follows:


Section 1. Exhibit B of Ordinance 1532 (as amended by Ordinance 1536 and Ordinance 1539), which adopted the salary schedules shall be replaced with the salary schedules attached to this ordinance as Exhibit A.

Section 2. Severability. If any section, sentence, clause or phrase of this Ordinance should be held to be unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

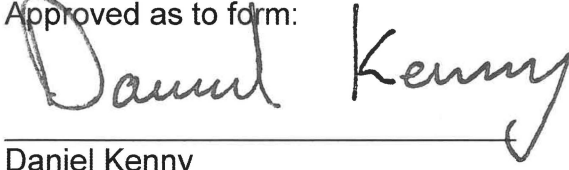
Section 3. Correction of Errors. The city clerk and codifiers of the ordinance are authorized to make necessary corrections to this ordinance including, but not limited to, the correction of scrivener/clerical errors, references, ordinance numbering, section/subsection numbers and any references thereto.

Section 4. Effective Date. This ordinance shall take effect and be in full force five (5) days after passage and publication of an approved summary consisting of the title.


ADOPTED by the Council of the City of Gig Harbor at a regular meeting thereof,
held this 12th day of May, 2025.



Mary K. Barber
Mayor

Approved as to form:


Daniel Kenny
City Attorney

Attest:


Joshua Stecker, CMC
City Clerk

**CITY OF GIG HARBOR
2025 WAGE SCHEDULE**

General 117, Supervisory 313 & Non-represented Positions	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Court Assistant	53	\$26.36	\$27.22	\$28.10	\$29.01	\$29.95	\$30.92	\$31.93	\$32.97
Custodian		\$54,820.15	\$56,608.70	\$58,440.35	\$60,336.64	\$62,297.58	\$64,323.17	\$66,413.40	\$68,568.28
Laborer	54	\$27.94	\$28.85	\$29.79	\$30.75	\$31.74	\$32.78	\$33.85	\$34.94
		\$58,117.11	\$60,013.41	\$61,952.80	\$63,956.84	\$66,025.52	\$68,180.40	\$70,399.93	\$72,684.10
Community Development Assistant	55	\$30.16	\$31.14	\$32.16	\$33.20	\$34.28	\$35.40	\$36.55	\$37.74
Human Resources Assistant		\$62,728.56	\$64,775.69	\$66,887.48	\$69,063.90	\$71,304.98	\$73,632.25	\$76,024.17	\$78,502.28
Police Services Specialist	55a	\$34.29							
Public Works Assistant		\$71,323.20							
Wastewater Operator in Training	56	\$33.19	\$34.27	\$35.38	\$36.53	\$37.72	\$38.94	\$40.21	\$41.51
Water Operator in Training		\$69,042.36	\$71,283.43	\$73,589.15	\$75,981.07	\$78,459.18	\$81,001.94	\$83,630.89	\$86,346.04
Finance Technician	57	\$37.17	\$38.38	\$39.63	\$40.91	\$42.24	\$43.62	\$45.03	\$46.50
Judicial Specialist		\$77,317.09	\$79,838.30	\$82,424.16	\$85,096.21	\$87,854.46	\$90,720.45	\$93,672.63	\$96,711.01
Maintenance Technician	58	\$40.89	\$42.22	\$43.58	\$45.00	\$46.46	\$47.98	\$49.54	\$51.15
Planning Technician		\$85,053.11	\$87,811.36	\$90,655.80	\$93,607.99	\$96,646.37	\$99,792.49	\$103,046.36	\$106,386.43
Property & Evidence Technician	59	\$44.97	\$46.43	\$47.95	\$49.50	\$51.11	\$52.76	\$54.48	\$56.25
Utility Billing Technician		\$93,543.34	\$96,581.72	\$99,727.85	\$102,960.17	\$106,300.23	\$109,748.04	\$113,325.14	\$117,009.98
Wastewater Collections Systems Tech II	60	\$49.48	\$51.09	\$52.74	\$54.45	\$56.22	\$58.05	\$59.93	\$61.88
Assistant Planner		\$102,917.07	\$106,257.13	\$109,704.94	\$113,260.49	\$116,945.34	\$120,737.93	\$124,659.81	\$128,710.98
Building Maintenance Technician	61	\$54.42	\$56.19	\$58.02	\$59.90	\$61.85	\$63.86	\$65.93	\$68.08
Code Compliance Officer		\$113,195.85	\$116,880.69	\$120,673.28	\$124,595.16	\$128,646.34	\$132,826.80	\$137,136.56	\$141,597.17
Engineering Technician	62	\$59.86	\$61.81	\$63.82	\$65.89	\$68.03	\$70.24	\$72.52	\$74.88
Information Technology Services Support Technician		\$124,508.97	\$128,560.14	\$132,740.61	\$137,050.37	\$141,510.97	\$146,100.86	\$150,841.60	\$155,754.73
Permit Coordinator	63	\$64.66	\$66.76	\$68.93	\$71.16	\$73.47	\$75.86	\$78.32	\$80.87
Wastewater Operator I		\$134,486.06	\$138,860.47	\$143,364.17	\$148,018.71	\$152,824.09	\$157,780.31	\$162,908.93	\$168,209.93
Water Operator I	64	\$67.88	\$70.09	\$72.36	\$74.72	\$77.14	\$79.65	\$82.24	\$84.91
Assistant City Clerk		\$141,187.74	\$145,777.63	\$150,518.37	\$155,409.95	\$160,452.37	\$165,667.17	\$171,054.37	\$176,613.97
Associate Planner	65	\$71.28	\$73.60	\$75.99	\$78.46	\$81.00	\$83.64	\$86.35	\$89.16
Building Inspector/Plans Reviewer		\$148,255.74	\$153,082.68	\$158,060.45	\$163,189.06	\$168,490.07	\$173,963.46	\$179,609.25	\$185,448.97
Construction Inspector	66	\$81.25	\$83.90	\$86.62	\$89.44	\$92.35	\$95.35	\$98.45	\$101.65
Contract Administrator		\$169,007.24	\$174,502.18	\$180,169.52	\$186,030.79	\$192,086.00	\$198,335.16	\$204,778.25	\$211,436.83
GIS Coordinator	67	\$87.77	\$90.62	\$93.56	\$96.60	\$99.74	\$102.98	\$106.32	\$109.78
Human Resources/Payroll Specialist		\$182,561.43	\$188,487.35	\$194,607.21	\$200,921.01	\$207,450.30	\$214,195.07	\$221,155.33	\$228,352.63
Mechanic	AA	\$101.81	\$105.11	\$108.53	\$112.05	\$115.70	\$119.46	\$123.35	\$127.36
Assistant Building Official/Fire Marshal		\$211,760.06	\$218,634.13	\$225,745.23	\$233,071.82	\$240,657.00	\$248,479.21	\$256,560.01	\$264,899.40
Communications Manager									
Construction Supervisor									
Engineering Project Manager									
Infrastructure Systems Engineer									
NPDES Coordinator									
Payroll/Benefits Administrator									
Risk & Safety Program Manager									
Wastewater Operator II									
Water Operator II									
Associate Engineer									
City Clerk									
Development Review Engineer									
Senior Accountant									
Wastewater Operator III									
Water Operator III									
Building Official/Fire Marshal									
Court Administrator									
Housing, Health & Human Services Program Manager									
Human Resources Generalist									
Operations Supervisor - Parks & Facilities									
Operations Supervisor - Streets & Storm									
Parks Manager									
Senior Planner									
Wastewater Lead Operator									
Operations Supervisor - Water									
Senior Engineer									
Assistant City Attorney									
Principal Planner									
Information Technology Services Manager									
Police Lieutenant									
Wastewater Superintendent									
Assistant Public Works Director									
City Engineer									
Community Development Director									
Finance Director									
Human Resources Director									
Public Works Director									
Chief of Police									
City Attorney									
City Administrator									

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2025 Police Personnel (Local 117)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant	\$121,265	\$127,329	\$133,695	\$140,379	
Police Officer	\$91,826	\$96,417	\$101,238	\$106,300	\$111,614