

Benefits Rate Sheet (monthly premiums)

Pursuant to the current contract, employees contribute to all dependent medical premiums at a rate of 5%. Employees' share of dental premiums noted.

Medical	HealthFirst 250	Kaiser Permanente 200	High Deductible Health Plan
Employee only	0.00	0.00	0.00
Employee + spouse	48.13	41.95	0.00
Employee + 2 or more dependents	43.31	42.81	0.00
Employee + spouse + 1 dependent	71.84	63.36	0.00
Employee + spouse + 2 or more dependents	91.44	84.76	0.00
Employee + 1 dependent	23.71	21.41	0.00

Dental	Delta with Ortho Rider III
Employee only	2.06
Employee + spouse	3.48
Employee + 2 or more dependents	4.00
Employee + spouse + 1 dependent	4.00
Employee + spouse + 2 or more dependents	4.00
Employee + 1 dependent	3.48