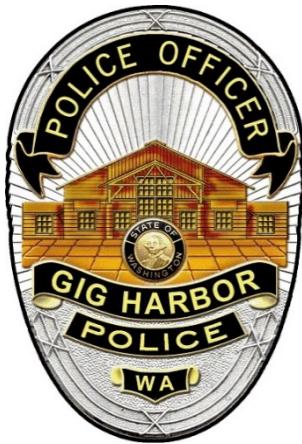




GIG HARBOR POLICE DEPARTMENT



2024



ANNUAL REPORT

Interim Chief Tray Federici

CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officially or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

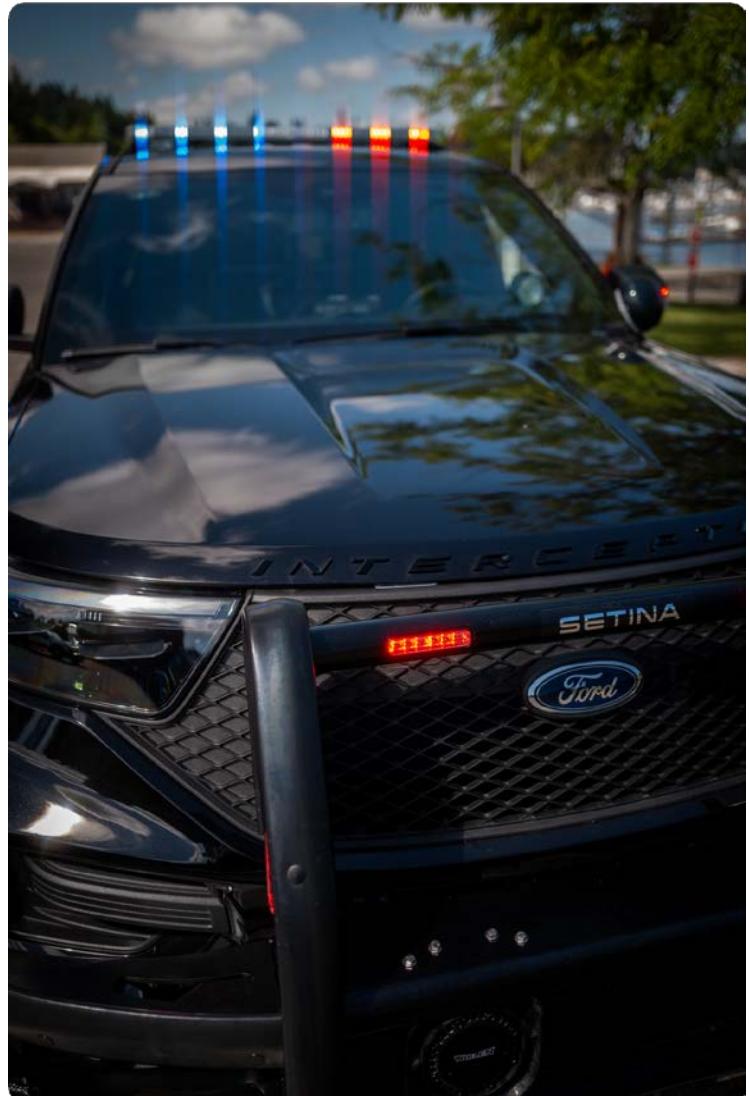
I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession . . . law enforcement.

DEPARTMENT, VISION,

The **Gig Harbor Police Department** serves the citizens of Gig Harbor, and other community members, within the jurisdiction's 6.12 square miles. This includes a Police Chief, two Lieutenants, four Patrol Sergeants, one Detective Sergeant, two Detectives, and 16 Patrol Officers. Additional staff includes two Police Services Specialists and one Property/Evidence Technician.

The City utilizes three contract jails. Dispatch service is provided by South Sound 911. Additional opportunities include participation in our Bicycle Unit, Marine Services Unit, and a variety of multi-jurisdictional teams.

The Gig Harbor Police Department enjoys incredible relationships with a very supportive community and city administration. We proudly uphold our vision of providing the Best Possible Service to our community.



The vision of the Gig Harbor Police Department to provide the **BEST POSSIBLE** public safety and **SERVICE** to our community.

& VALUES

INTEGRITY



RESPECT



TRUST

INTEGRITY

Integrity is our standard for we shall always do what is morally, ethically, and legally right. We are honest and truthful in our words and actions. Our integrity will build trust and confidence against corruption.

RESPECT

We honor the dignity of every individual by upholding the highest standards of integrity, fairness, and professionalism. We recognize that our badge represents the public's trust, and we are committed to earning and maintaining that trust by embracing diversity, protecting individual rights and treating all people with empathy and respect.

TRUST

Trust is the cornerstone of effective policing. We earn it through transparency, accountability, and consistent professionalism in every interaction. By honoring our commitments, upholding the law with fairness, and acting with integrity, we strengthen the bond between our department and the community.



Letter from Interim Chief Tray Federici

The City of Gig Harbor and the Gig Harbor Police Department are proud to present the 2024 Police Annual Report. Our officers and professional staff are honored to serve more than 13,090 residents, visitors, and businesses with a steadfast commitment to delivering the best possible service. This report is more than a collection of statistics, it's a reflection of the dedication, professionalism, and teamwork that define our agency, as well as our city's commitment to safety, justice, and community trust.

In 2024, we strengthened our regional partnerships to better serve Gig Harbor. Our continued assignments to the Pierce County Force Investigation Team (PCFIT) and the Metro Collision Response Team (MCRT) ensure that our community receives the highest level of investigative support and that we stand ready to assist our partner agencies when called. We also increased our traffic safety efforts to address speeding, impaired driving, and serious collisions, keeping our roadways safer for everyone. Most notably, we achieved a significant increase in our case closure rate, reflecting the hard work, diligence, and investigative skill of our officers and detectives in delivering justice for victims and resolution for our community.

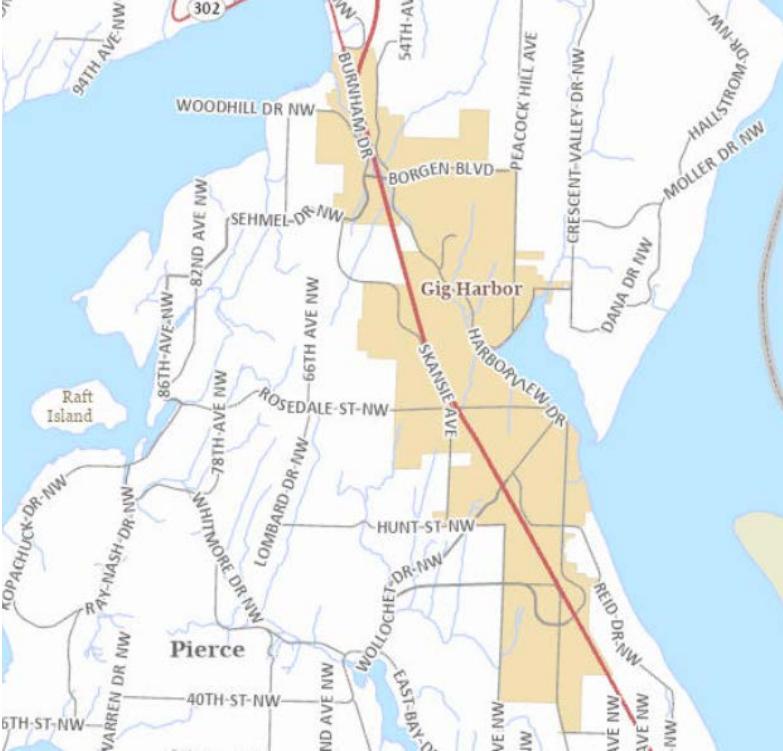
Looking ahead to 2025, we remain focused on retaining and recruiting exceptional staff, fostering professional growth, and maintaining a positive work culture that attracts individuals with a heart for service. As Gig Harbor grows, we are committed to innovative strategies that reduce crime and the fear of crime, with an emphasis on building even stronger connections through community engagement and outreach.

We deeply value the trust and input of our community. Whether through compliments or constructive feedback, your voice helps us recognize our strengths and identify where we can improve. Thank you for your continued support as we work together to keep Gig Harbor a safe, welcoming, and vibrant place to live, work, and visit.

Tray Federici
Interim Chief of Police
Gig Harbor Police Department



THE CITY OF GIG HARBOR



Nestled along the shores of the Puget Sound, the City of Gig Harbor is often referred to as the “Maritime City.” Incorporated in 1946, Gig Harbor has grown from a small fishing village into a vibrant waterfront community known for its rich Scandinavian heritage, historic boatbuilding industry, and stunning views of Mount Rainier. Once a haven for commercial fishermen and shipwrights, the city now blends its maritime past with a thriving present that includes tourism, boutique businesses, and a strong sense of community.

Early law enforcement in Gig Harbor was provided by a town marshal, who was not only responsible for maintaining order but also helped enforce early local ordinances, often with limited resources and plenty of grit. As the city grew and modernized, so too did the needs of public safety.

In 1979, the Gig Harbor Police Department was officially established as a full-service law enforcement agency. The department began with a small staff and modest equipment, operating out of a converted residence that served as City Hall, the police station, and the jail.

Today, Gig Harbor is home to over 13,090 residents, though the department also serves a much larger regional population due to the city’s popularity as a destination and its role as a commercial and cultural hub in western Pierce County. The city covers approximately 6 square miles, with an expansive waterfront that plays a central role in its identity.

The Gig Harbor Police Department has grown into a modern, professional agency that remains deeply rooted in community engagement and service. With a team of highly trained officers and support staff, the department continues to embody the values of integrity, Respect, and trust. Officers actively patrol neighborhoods, parks, and the city’s busy harbor, working in partnership with residents to ensure Gig Harbor remains one of the safest and most welcoming cities in the region.



ORGANIZATIONAL CHART

INTERIM CHIEF OF POLICE
TRAY FEDERICI



LIEUTENANT OF OPERATIONS
FRED DOUGLAS



LIEUTENANT OF ADMINISTRATION
VACANT



PATROL



SGT. DAHM



SGT. MARTINEAU



SGT. HICKS



SGT. DOMINGUEZ

4
PATROL
OFFICERS

4
PATROL
OFFICERS

4
PATROL
OFFICERS

4
PATROL
OFFICERS



DET. SGT. DANIEL

CRIMINAL
INVESTIGATIONS
UNIT

ADMINISTRATIVE
SERVICES

2
POLICE
SERVICES
SPECIALISTS

1
PROPERTY/
EVIDENCE

2
DETECTIVES

1
FORENSICS

FIELD TRAINING

Our department is proud to have seven highly skilled officers serving as Field Training Officers (FTOs). These dedicated professionals play a vital role in preparing new officers to serve our community with professionalism and integrity.

During 2024, our FTOs successfully guided two officers through the department's comprehensive training program. This rigorous process consists of multiple phases and includes real-world, on-the-job training.

The Field Training Program ensures that every officer is fully equipped, both in knowledge and in practice, to meet the expectations of modern policing and to uphold the values of the Gig Harbor Police Department.

Includes:

Midterm

Investigations

Final

FTO OFFICERS

JODY ROBERSON
PATRICK SAM
MATTHEW BONSIB
GARRET CHAPMAN
KELSEY DOVE
BRIAN BARBER
MARK BURNS

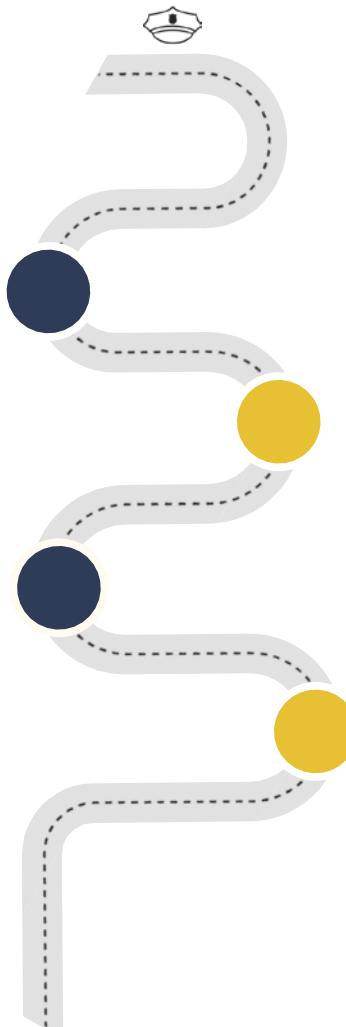
SERGEANT

EDDY DOMINGUEZ

ADMIN LEUTENANT

VACANT

LATERAL
OFFICER



PHASE 1 : 3 WEEKS

The FTO is responsible for teaching new officers policies and procedures, officer safety, communication, and more. The new officer leads the call with the FTO teaching and mentoring throughout. The FTO evaluates the new officer daily, weekly, and monthly. These evaluations are formally documented and forwarded to the FTO supervisors for review.

PHASE 2 : 3 WEEKS

The new officer begins to take more of the lead on calls, and the FTO starts to teach more complex tasks, such as investigations and court testimony. Evaluations are still done on a daily, weekly, and monthly basis.

PHASE 3 : 3 WEEKS

The new officer leads calls, and the FTO moves into guidance/support role. Evaluations are still done on a daily, weekly, and monthly basis.

PHASE 4 : 3 WEEKS

FTO is just there to observe and does not assist the officer in any way.

PATROL

The Patrol Unit serves as the uniformed division of the Gig Harbor Police Department. These officers are responsible for a wide range of duties, including:

- Responding to emergencies & calls for service
- Conducting field and criminal investigations
- **Enforcing traffic laws**
- Proactively addressing criminal activity
- Working to solve problems within the community

Our mission is to keep the peace and maintain public order. We prioritize education and community partnerships over enforcement whenever possible. When issues can be resolved or compliance achieved without making an arrest, that is our preferred approach.

The Patrol Unit is currently authorized for twenty sworn personnel, to include four sergeants.



GENERAL INVESTIGATIONS UNIT

Detective Sergeant Jarab Daniel



The Gig Harbor Police Department's General Investigation Unit is staffed by a dedicated team consisting of two full-time detectives and one sergeant. This unit is responsible for investigating serious criminal cases, many of which originate from patrol officers or are brought to our attention by community members.

Detectives manage a wide variety of cases, including:

- Homicides, felony assaults, and other violent crimes
- Missing persons investigations
- Crimes involving children
- Major property crimes such as burglaries and thefts

In 2024, our Detective Unit hard worked tirelessly to solve a drive-by shooting, a case that shook our community. They followed every lead, knocked on countless doors, and worked side-by-side with our regional partners until the pieces came together. Their persistence paid off with the arrest of two suspects, bringing a measure of closure to those affected and sending a clear message that violence has no place in Gig Harbor. Our detectives also serve as members of the Pierce County Force Investigations Team (PCFIT) a regional partnership involving law enforcement agencies from Pierce County. PCFIT, in alignment with Washington State law and the newly created Office of Independent Investigations (OII), investigates in-custody deaths and serious officer-involved use-of-force incidents that result in great bodily injury or death. Additional assignments include Crime Response Unit (CRU).

PCFIT investigations follow strict protocols to ensure transparency, accountability, and compliance with the Law Enforcement Training and Community Safety Act (LETCSA).

ADMINISTRATIVE SERVICES

WALL OF HONOR



Police Service Specialists Kerri Rowan and Kellee Daniel

The Administrative Services Unit plays a vital role in supporting the Gig Harbor Police Department's commitment to providing the Best Possible Service. This two-member team works largely behind the scenes to keep daily operations running efficiently and in compliance with legal standards. Their attention to detail, reliability, and consistent support enhance both internal workflows and the department's connection to the community.

Whether assisting officers, managing records, or responding to public inquiries, the administrative staff ensures that essential tasks are handled with professionalism and care. Though much of their work is not readily visible to the public, it is central to the department's ability to serve the public effectively and transparently.

1,038

PROCESSED PUBLIC RECORDS REQUESTS

1,265

TOTAL REPORTS PROCESSED

97

WARRANTS

118

HOURS OF
BODYWORN CAMERA
PROCESSING

	FRONT DESK	Answer Phone Calls	Department E-mail	Concealed Pistol Licenses	Order Service Packets	Voicemail	Assist Citizens in Person
	REQUESTS	Public Records Act	Outside Agencies	Discovery	Background Checks	BOLO Distribution	Property Returns
	DATA ENTRY	Validations	Stolen Property	Warrants	Protection Orders	Missing Persons	Adult/ Juvenile Sealings
	OTHER TASKS	Purging	Supply Ordering	Equipment Inventory	Recruitment/ Social Media	Incoming Mail	Outgoing Mail

PROPERTY, EVIDENCE, & FORENSICS

1165

ITEMS RECEIVED

The Property and Evidence Technician is responsible for the secure handling, documentation, and disposition of all evidence and property that comes into the custody of the Gig Harbor Police Department. Accuracy, accountability, and legal compliance are absolutely essential to the successful prosecution of criminal cases.

In 2024, the unit processed over 1165 new items, ranging from found property to case evidence. Regular audits and detailed records support prosecutorial needs and uphold chain-of-custody requirements. More than 603 items were lawfully returned, destroyed, or otherwise resolved this year, each handled with the care and attention required by policy and law. Property and evidence management is highly technical and tedious, requiring the utmost care and attention to detail.

603

ITEMS REMOVED

Property releases are done by appointment only.
Call 253- 530-7036 for an appointment.

CRIME REPORTING

- Crime = Punishable by possible incarceration
- Data collected via officer report writing system (RMS)
- Adjusted/corrected by our Police Administrative Staff
- Submitted to South Sound 911 → Compiled and reported by Washington Association of Sheriffs and Police Chiefs (WASPC)
- National Incident Based Reporting System (NIBRS)

NIBRS divides offenses into two (2) categories designated as Group A - Incident and Group B - Arrest Only.

The Group A offenses collected in the NIBRS program are: Animal Cruelty, Arson, Assault Offenses, Bribery, Burglary, Counterfeiting/Forgery, Destruction/Damage/Vandalism of Property, Drug/Narcotic Offenses, Embezzlement, Extortion/Blackmail, Fraud Offenses, Gambling Offenses, Homicide Offenses, Human Trafficking Offenses, Kidnapping/Abduction, Larceny/Theft Offenses, Motor Vehicle Theft, Pornography/Obscene Material Offenses, Prostitution Offenses, Robbery, Sex Offenses, Non-Forcible Sex Offenses, Stolen Property Offenses, and Weapon Law Violations

In Washington State, an additional Group A offense is collected: Violation of No Contact/Protection/Anti-Harassment Order.

Group A offenses include statistical data on the incident, up to ten offenses, property involved, weapons involved, victim and offender demographics, arrest information, and clearance status

CRIME STATS

Calls for Service: Yearly Comparison 2023 - 2025 YTD



INCREASES

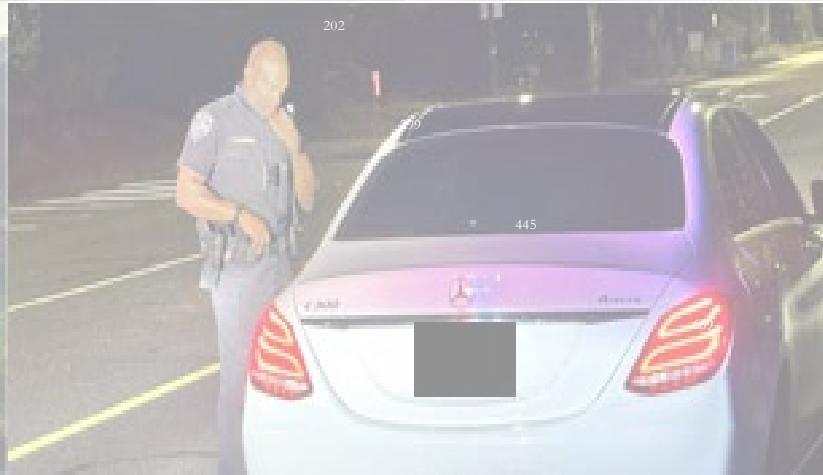
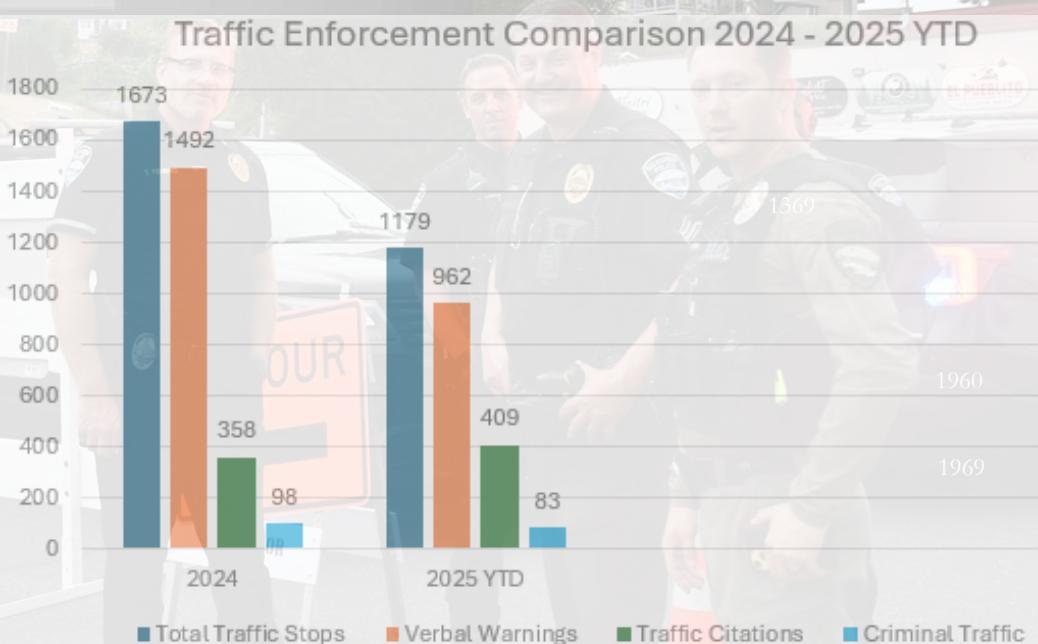


2024 0.87%

2025 3.2%

TOP 10 CFS

1. THEFT
2. WELFARE CHECK
3. SUSPICIOUS ACTIVITY
4. ALARM
5. MOTOR VEHICLE COLLISIONS

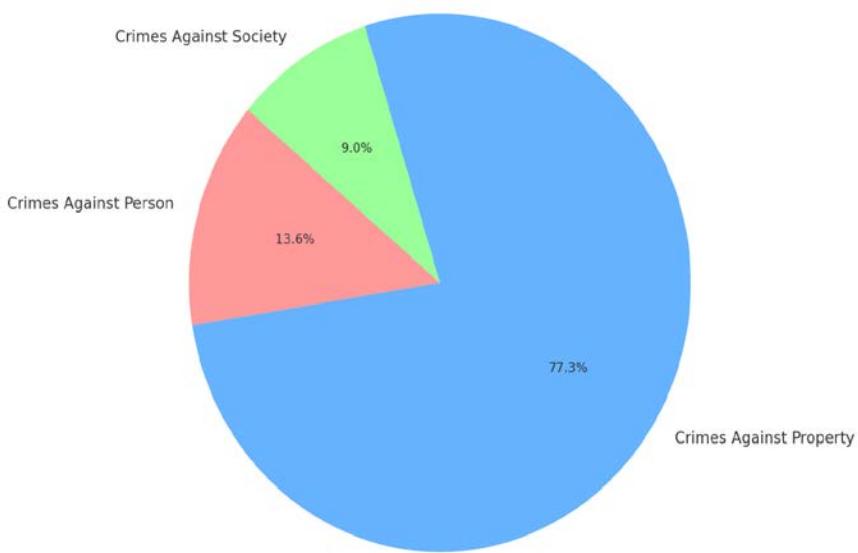


CRIME AT A GLANCE

National Incident-Based Reporting System (NIBRS) Group A Offenses

The Gig Harbor Police Department works around the clock to protect and serve our community, and overall, Gig Harbor remains a safe place to live, work, and visit. In 2024, we saw an 11% decrease in reported Group A offenses compared to 2023. This downward trend aligns with reductions seen in other cities throughout the region. As in past years, the most common crime trends continue to involve property-related offenses, largely supported by thefts.

2024 Group A Offenses by Crime Type



Group A Offenses	Reported 2023	Reported 2024
Murder	0	0
Manslaughter	0	0
Rape	1	5
Sodomy	0	0
Sexual Assault w/Object	0	0
Fondling	3	2
Aggravated Assault	19	9
Simple Assault	47	64
Intimidation	2	4
Kidnapping	2	0
Incest	0	0
Statutory Rape	1	0
Human Trafficking Offenses	0	0
Violation of No Contact/Protect.	17	11
Robbery	12	14
Burglary	47	34
Larceny-Theft Offenses	363	321
Motor Vehicle Theft	66	39
Arson	0	2
Destruction of Property	82	61
Counterfeiting/Forgery	4	4
Fraud Offenses	49	47
Embezzlement	0	0
Extortion/Blackmail	2	2
Bribery	0	0
Stolen Property Offenses	27	13
Animal Cruelty	0	0
Drug/Narcotic Violations	23	49
Drug Equipment Violations	1	4
Gambling Offenses	0	0
Pornography	1	1
Prostitution Offenses	0	0
Weapon Law Violations	12	9
Grand Total	781	695

Gig Harbor PD

Offense Overview

Offense Total	695
# of Cleared Offense	255
Percent Cleared	36.7%

Pierce County

Group A Arrest Overview

Arrest Total	203
Adult Arrest Total	195
Juvenile Arrest Total	8

Population: 13,090

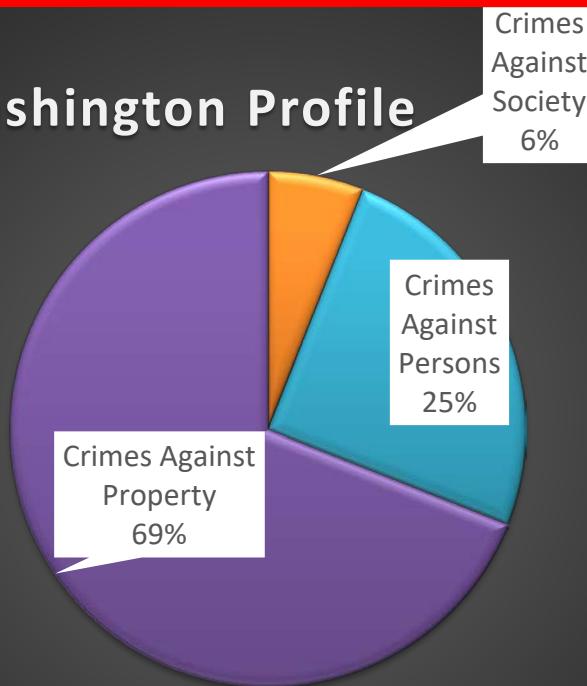
Months Reported: 12

CRIME RATE

Group A Offenses	Reported 2023	Reported 2024	% of Change	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	0	0		0.0	0	0
Manslaughter	0	0		0.0	0	0
Rape	1	5	400.0%	0.4	0	2
Sodomy	0	0		0.0	0	0
Sexual Assault w/Object	0	0		0.0	0	0
Fondling	3	2	-33.3%	0.2	0	0
Aggravated Assault	19	9	-52.6%	0.7	5	1
Simple Assault	47	64	36.2%	4.9	22	29
Intimidation	2	4	100.0%	0.3	1	3
Kidnapping	2	0	-100.0%	0.0	0	0
Incest	0	0		0.0	0	0
Statutory Rape	1	0	-100.0%	0.0	0	0
Human Trafficking Offenses	0	0		0.0	0	0
Violation of No Contact/Protect.	17	11	-35.3%	0.8	6	8
Robbery	12	14	16.7%	1.1	1	0
Burglary	47	34	-27.7%	2.6	6	2
Larceny-Theft Offenses	363	321	-11.6%	24.5	104	3
Motor Vehicle Theft	66	39	-40.9%	3.0	1	0
Arson	0	2		0.2	0	0
Destruction of Property	82	61	-25.6%	4.7	2	4
Counterfeiting/Forgery	4	4	0.0%	0.3	0	0
Fraud Offenses	49	47	-4.1%	3.6	2	0
Embezzlement	0	0		0.0	0	0
Extortion/Blackmail	2	2	0.0%	0.2	0	0
Bribery	0	0		0.0	0	0
Stolen Property Offenses	27	13	-51.9%	1.0	8	0
Animal Cruelty	0	0		0.0	0	0
Drug/Narcotic Violations	23	49	113.0%	3.7	40	0
Drug Equipment Violations	1	4	300.0%	0.3	2	0
Gambling Offenses	0	0		0.0	0	0
Pornography	1	1	0.0%	0.1	0	0
Prostitution Offenses	0	0		0.0	0	0
Weapon Law Violations	12	9	-25.0%	0.7	3	0
Grand Total	781	695	-11.0%	53.1	203	52

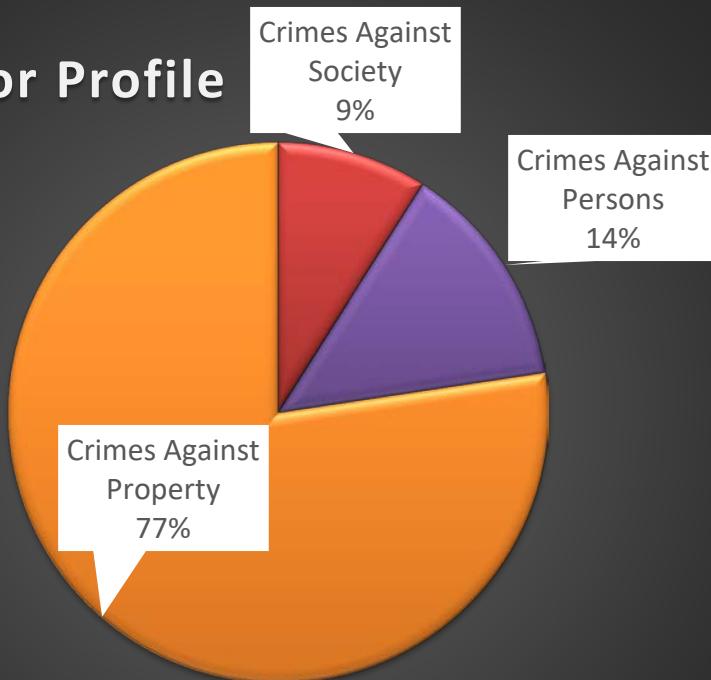
GROUP A OFFENSES COMPARISON

State of Washington Profile



■ Crimes Against Society ■ Crimes Against Persons ■ Crimes Against Property ■ ■ ■

Gig Harbor Profile



■ Crimes Against Society ■ Crimes Against Persons ■ Crimes Against Property ■ ■ ■

CRIME REPORTING CONTINUED

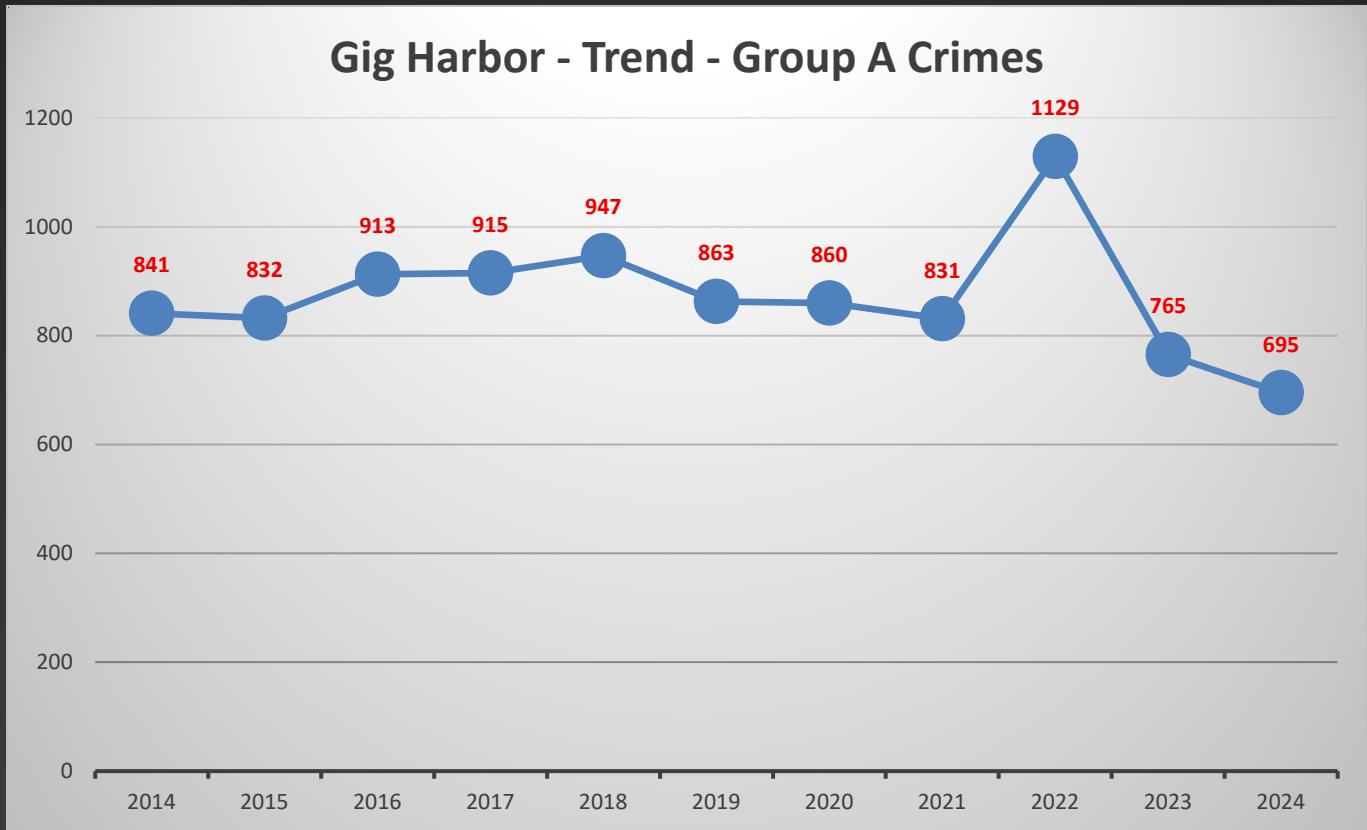
2023 Group B Arrests

Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	0	0
Drunkenness	0	0
DUI	18	1
Family Offenses	0	0
Liquor Law Violations	1	0
Peeping Tom	0	0
Trespass	5	0
All Other Offenses	46	1
Total	70	2

2024 Group B Arrests

Offense	Adult	Juvenile
Bad Checks	0	0
Curfew/Vagrancy	0	0
Disorderly Conduct	1	0
Drunkenness	0	0
DUI	18	0
Family Offenses	0	0
Liquor Law Violations	0	0
Peeping Tom	0	0
Trespass	2	0
All Other Offenses	47	1
Total	68	1

TRENDS AND KEY TAKEAWAYS





ACCREDITATION

The purpose of law enforcement agency accreditation is to professionalize the law enforcement industry by providing a review process for agencies to be certified as operating under industry best practices and standards. In 1976 the Association was directed by the Washington State Legislature to develop standards and goals for Washington State Law Enforcement. The Association has maintained an operational accreditation program since that time.

The current accreditation program was updated in 2007 and is continually updated as needed. The program is overseen by the WASPC Professional Services Committee, Accreditation Commission, and Board of Directors. The membership wanted the program to reflect the highest professional standards of policing yet be financially accessible to any member agency that desired to earn it. The main differences between previous WASPC accreditation programs and the current program are:

1. All standards are "have-to practices" as determined by law or a universal practice within the profession;
2. The number of standards is less than 150 but all are mandatory for every agency; and,
3. The dominant verification method by the on-site assessors includes the examination of written documents, observations and interviews with the agency employees. Assessors review agency files for policies and procedures as well as documentation showing the agency is operating under the direction of those policies and procedures. Assessors will also interview agency members to gather additional information.

Benefits of Accreditation Include

- To increase public confidence in the agency; To increase credibility;
- To provide systemized agency self-assessment; To broaden perspectives;
- To intensify administrative and operational effectiveness;
- To ensure recruitment, selection, and promotion processes are fair and equitable;
- To strengthen understanding of agency policies and procedures by agency personnel; To improve agency morale and pride;
- To decrease susceptibility to litigation and costly civil court settlements; To potentially reduce liability insurance costs;
- To provide state and local recognition of professional competence.

WASPC Accreditation Standards Goals and Objectives

Role and Authority Use of Force

Management, Staffing, Organization and Utilization of Personnel

Records Management

Information Technology Unusual Occurrences

Health and Safety

Fiscal Management Recruitment and Selection

Training Performance Evaluation Code of Conduct

Internal Affairs

Patrol Function Investigative Function

Evidence and Property Control Function Prisoner Security



RECRUITMENT

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TESTING](#)



CONTACT US!

GHPOLICE@GIGHARBORWA.GOV

OFFICE: (253)851-2236

STAY CONNECTED!



[Gig Harbor Police Department](#)



2024 PROFESSIONAL STANDARDS REPORT

- Citizen and Internal Complaints
Anonymous complaints accepted
- Minor Complaints Investigated Internally
Major complaints investigated by outside agency at Chief's request
- Complaint Resolution
 - Sustained** (conduct occurred)
 - Not Sustained** (unable to prove if conduct occurred)
 - Unfounded** (conduct did not occur)
 - Exonerated** (conduct occurred but was justified)

2024 COMPLAINTS

- Number of Complaints Received: 0
- Number of Sustained Complaints: 0
- Internal Affairs Investigation: 1 - Unfounded

12 Consecutive Years without a sustained Complaint

USE OF FORCE

Force - means any act reasonably likely to cause physical pain or injury or any other act exerted upon a person's body to compel, control, constrain, or restrain the person's movement.

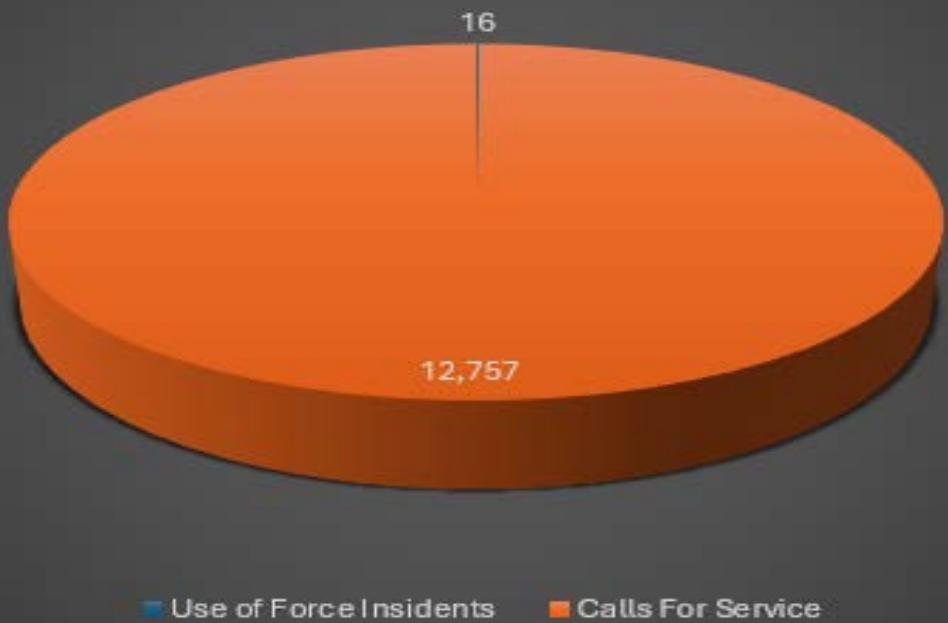
Does not include:

- Pat-downs
- Incidental touching
- Verbal commands
- Compliant handcuffing
- Draw and direct*

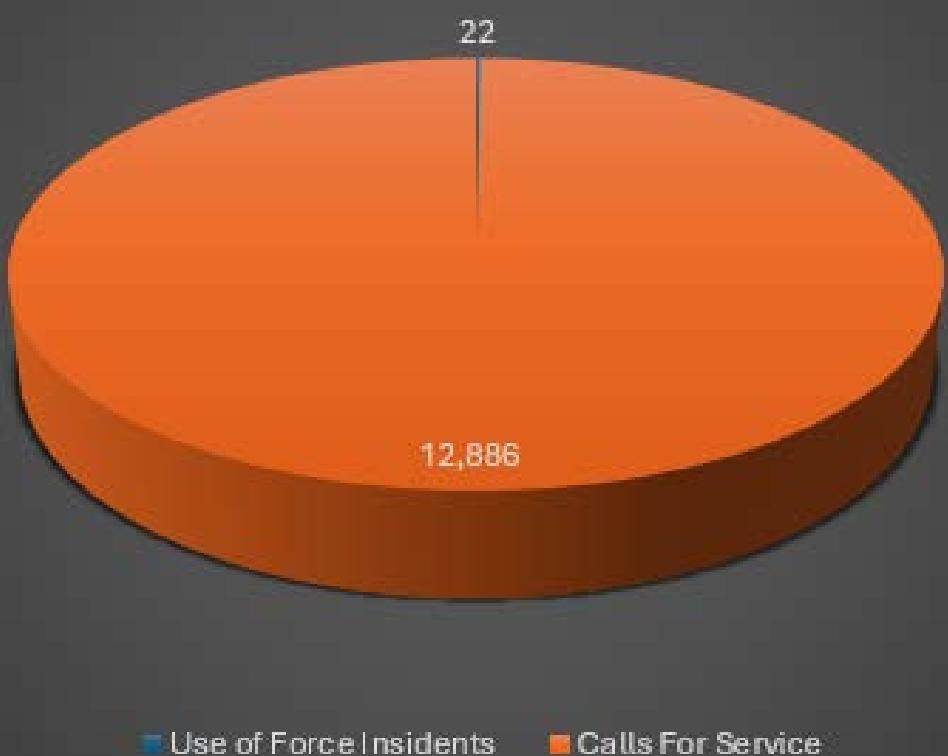
Deadly force - Force reasonably anticipated and intended to create a substantial likelihood of causing death or very serious injury.

USE OF FORCE INCIDENTS - 2024

2023 - Use of Force Incidents



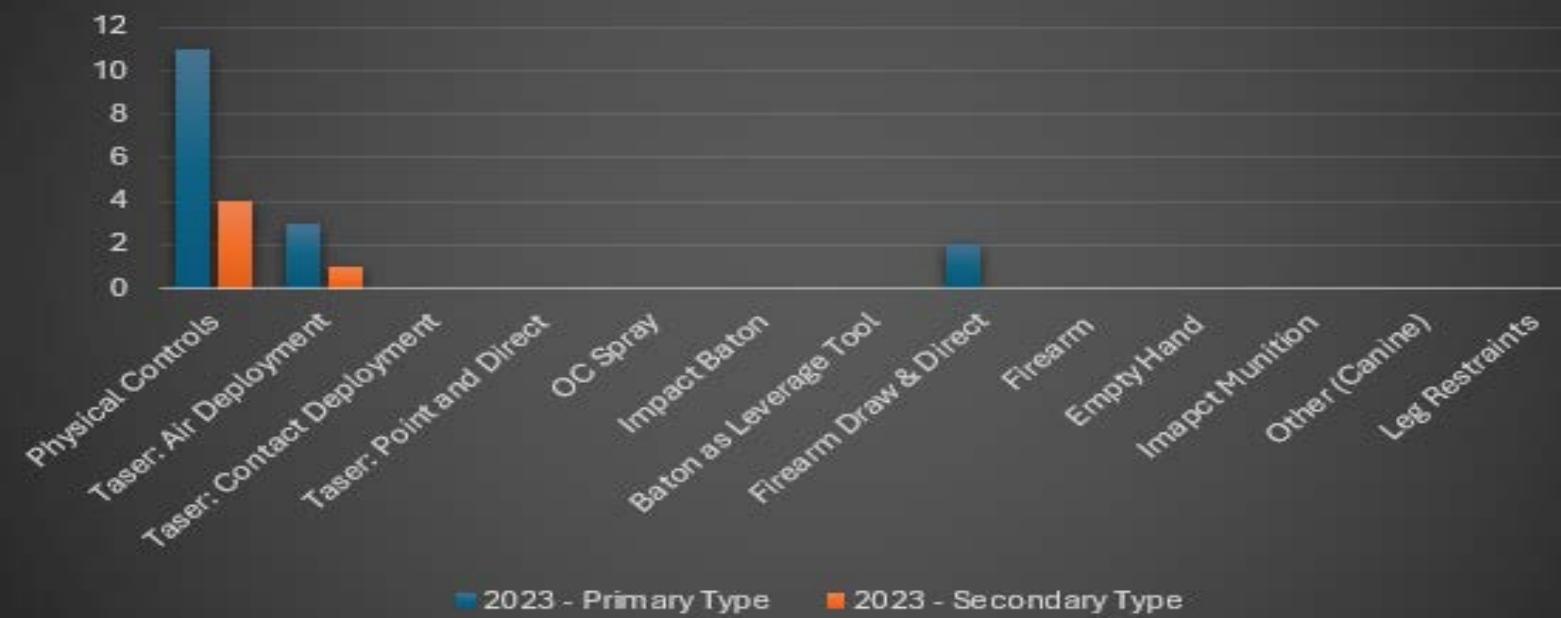
2024 - Use of Force Incidents



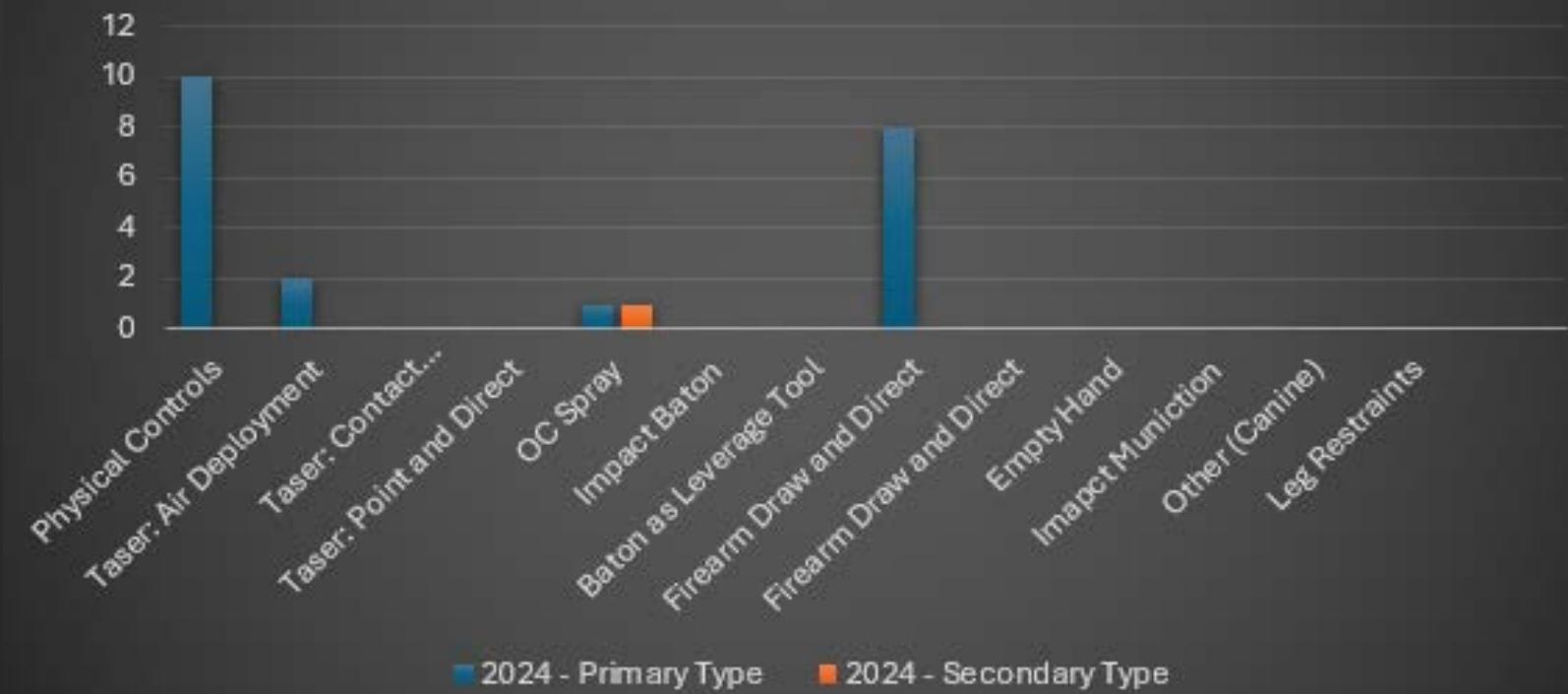
USE OF FORCE

Type of Force Used by Officer(s)

2023 - Use of Force: Type of Force used by the Officer(s)

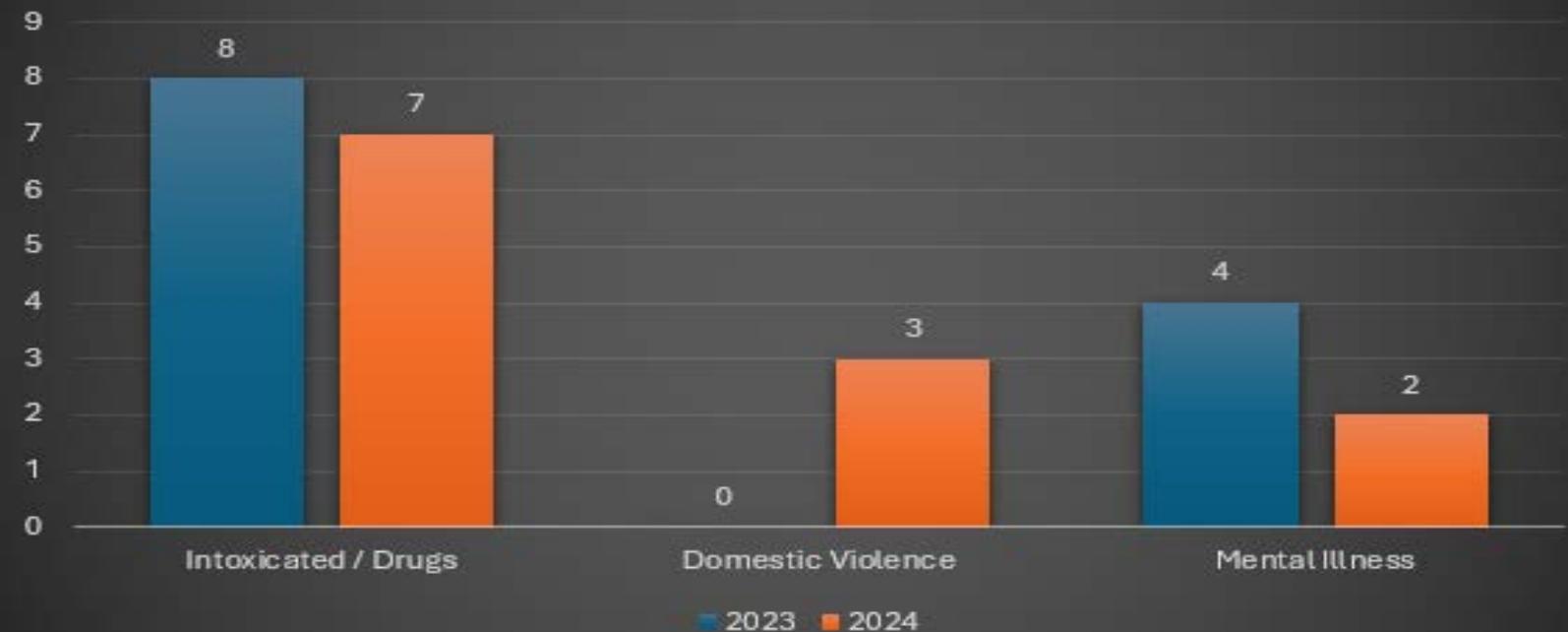


2024 - Use of Force: Type of Force Used by the Officer(s)

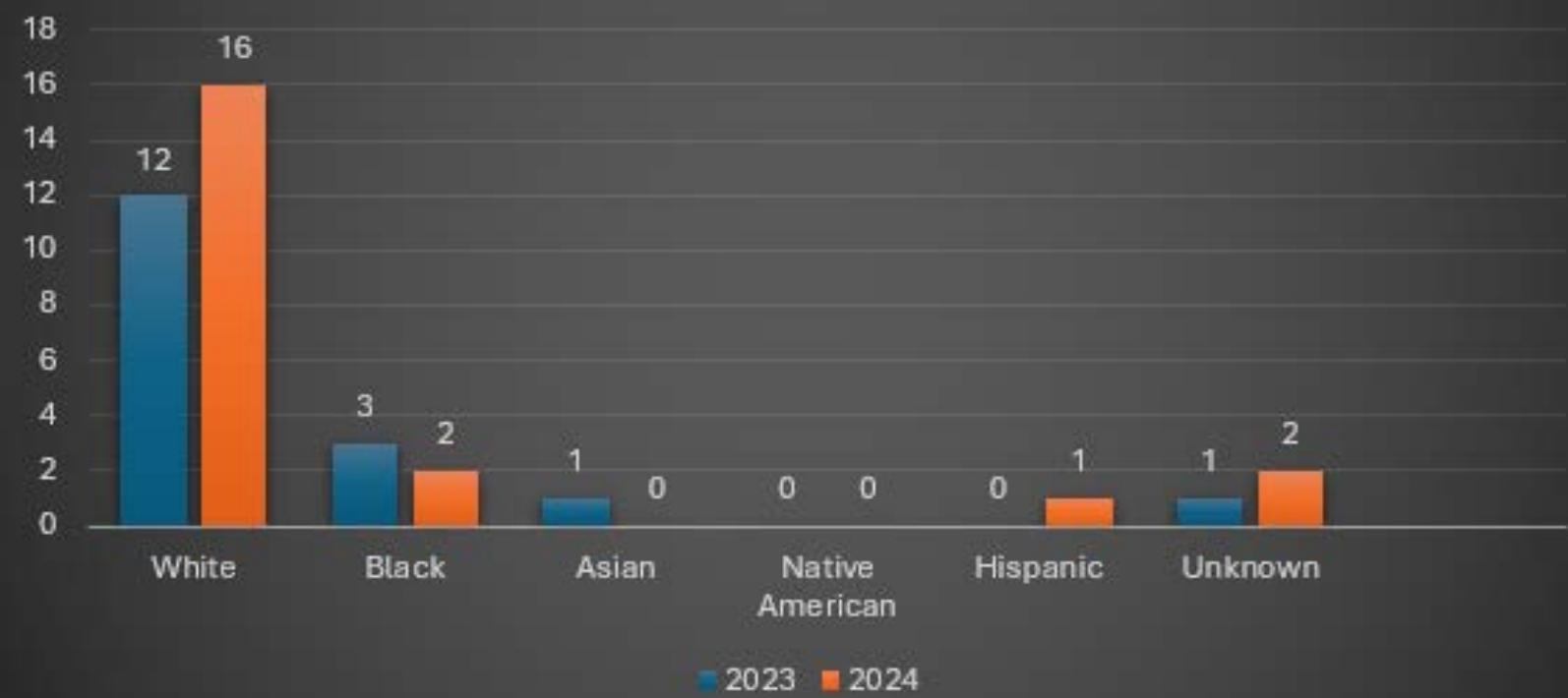


USE OF FORCE CONTINUED

Use of Force Aggravating Factors

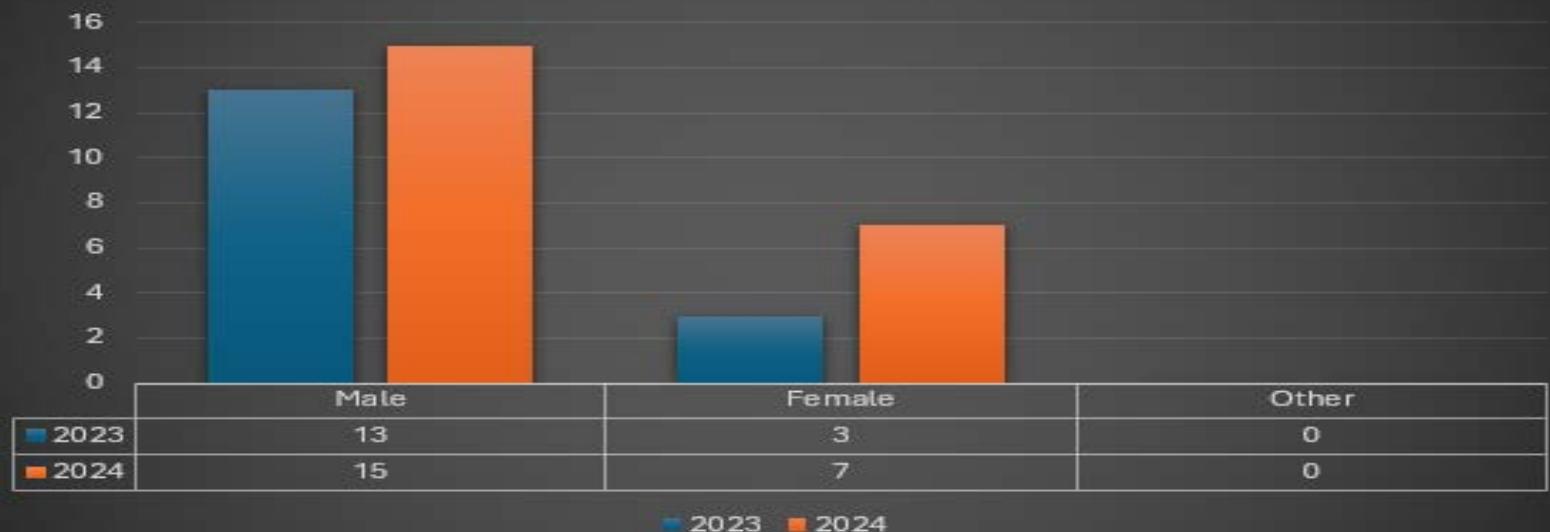


Use of Force Incidents by Race of Subject

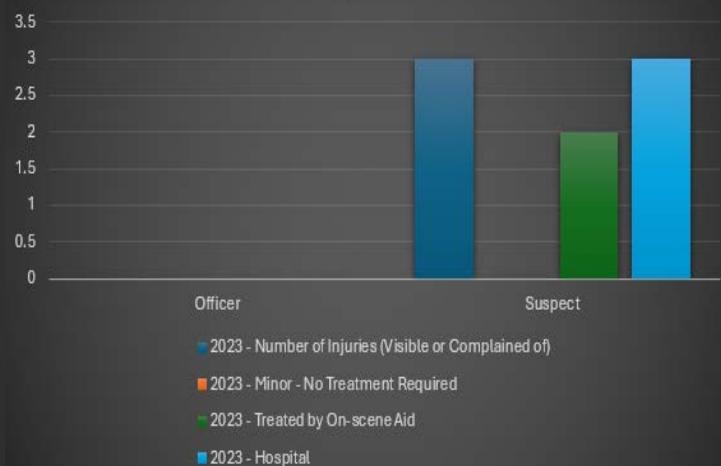


USE OF FORCE CONTINUED

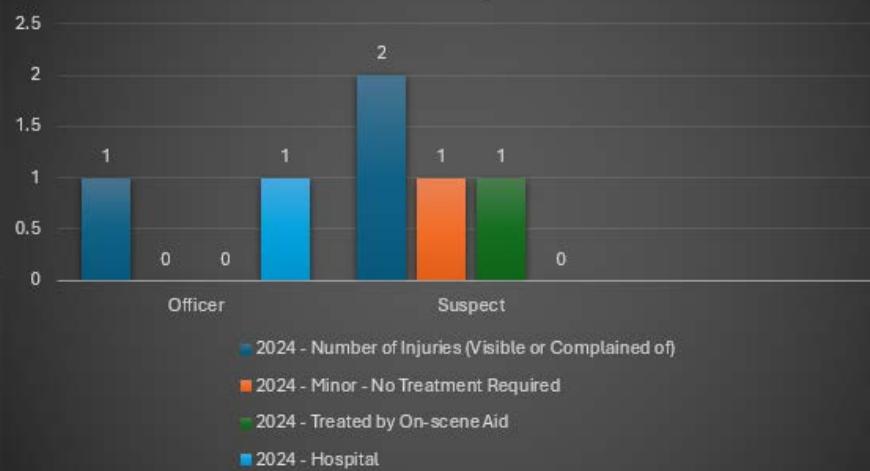
Use of Force by Sex



Use of Force Injuries - Treatment



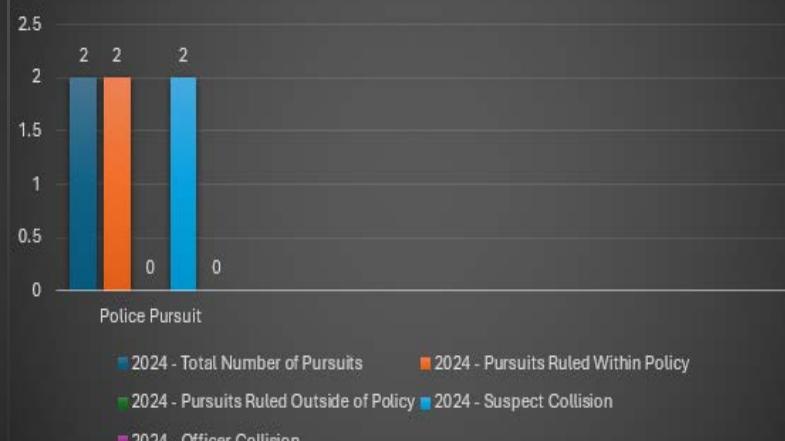
2024 - Use of Force Injuries - Treatment



Gig Harbor Police - Pursuit Statistics



2024 - Gig Harbor Police - Pursuit Statistics



GIG HARBOR POLICE DEPARTMENT

